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Downloaded On: May. 8, 2024 10:53pm
Posted Jan. 24, 2024, set to expire Dec. 31, 2024

Job Title Faculty Position in Anatomic Pathology

**Department** Cummings School of Veterinary Medicine:

Comparative Pathobiology

**Institution** Tufts University

North Grafton, Massachusetts

Date Posted Jan. 24, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Associate Professor

Prof of Practice/Clinical Prof

**Assistant Professor** 

Academic Field(s) Pathology/Pathobiology

Job Website https://apply.interfolio.com/139841

Apply By Email

**Job Description** 

The <u>Department of Comparative Pathobiology</u> in Cummings School of Veterinary Medicine at Tufts University is accepting applications an assistant or associate clinical professor of anatomic pathology. This position is eligible for appointment with continuous term (tenure equivalent). The successful applicant will have diagnostic anatomic pathology responsibilities, teach in the DVM program, and supervise residents.

Diagnostic pathologists work in Cummings School Veterinary Diagnostic Laboratory (CVDL), which receives approximately 2,300 biopsies and 550 necropsies per year. Cases primarily consist of dogs, cats, horses, small ruminants, and alpacas, with a lesser number of exotic, wildlife, and zoological



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species. Cases originate primarily from our academic hospitals and clinics on the Grafton campus, which have a total caseload of approximately 45,000 cases per year. We see a rich diversity of cases, both common and unique, providing ample teaching resources and supporting research and scholarly activity. The service currently has four board-certified anatomic pathologists and will have 3 anatomic pathology residents when fully staffed. The clinical pathology service in CVDL is supported by four board-certified clinical pathologists.

Teaching opportunities occur across the four years of the DVM program and include small group settings, classroom lectures, clinical skills, and fourth-year diagnostic rotations. Clinical professors are expected to engage in sufficient research and scholarly activity to remain at the forefront of their discipline. Opportunities for engagement in independent and collaborative research are available, including collaboration in clinical research and clinical trials operated by our clinic trials office. The Department of Comparative Pathobiology also houses our Comparative Pathology and Genomics Shared Resources (CPGSR) and Flow Cytometry Shared Resources to support investigator research. The CPGSR provides research services to internal and external stakeholders; additionally, the comparative pathology arm provides immunohistochemistry services to the CVDL.

Diagnostic pathology and clinical rotation teaching would be expected to take 30-33 weeks per year, with a pre-clinical teaching commitment of 5-6 weeks, a research and scholarly activity commitment of 5-7 weeks, and a university and professional service commitment of 4-8 weeks. Total annual work commitment is 47 weeks, with the remaining time for vacation and other time off. The university also recognizes 14-15 other holiday or bonus days.

### Qualifications

Candidates must hold a DVM or equivalent degree and be eligible for veterinary licensure in Massachusetts. Board certification by the American College of Veterinary Pathologists or European College of Veterinary Pathologists in veterinary anatomic pathology is required at, or no later than, two years following the date of hire. A graduate degree is considered an asset but is not required. Applicant must hold or be eligible for licensure in Massachusetts, either as part of our institutional license or as an individual license. Experience and expertise in diagnostic surgical biopsy and necropsy are necessary. Applicants should be effective and dedicated educators and mentors for DVM students and residents and exhibit strong diagnostic skills. The candidate should be able to manage an active necropsy and biopsy caseload focused on meeting the needs of patients, clients, and clinicians. The successful candidate will have a demonstrated interest and aptitude in teaching and will be committed to working collaboratively in a team environment. Excellent communication skills and a reputation for



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collegiality are required. Salary and faculty rank will be commensurate with qualifications and experience. The position is eligible for appointment with continuous term (tenure-equivalent) in accordance with school policies.

### **Application Instructions**

Applications received by March 4, 2024, will receive full consideration. Candidates must submit a curriculum vitae and a cover letter clearly describing their reasons for applying, their diagnostic qualifications and experience, teaching experience and interests, and research and scholarly interests. The cover letter should also address strengths and experiences in diversity, equity, and inclusion as it relates to teaching, research, and/or service. The names, addresses, phone numbers, and e-mail addresses of three references should be provided.

Application materials should be <u>submitted electronically through Interfolio</u> (
<a href="https://apply.interfolio.com/139841">https://apply.interfolio.com/139841</a>). Start date is negotiable. The position is available now; a start date before August 1, 2024, is preferred. For questions about the application process, please contact the department chair, Dr. Andrea Varela-Stokes, at <a href="mailto:andrea.varela-stokes@tufts.edu">andrea.varela-stokes@tufts.edu</a>.

Cummings is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is available here. There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. Links to faculty policies and procedures and human resources benefits can be found here.

### **EEO/AA Policy**

Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University has also committed to becoming an anti-racist institution and prides itself on the continuous improvement of diversity, equity and inclusion work. Current and prospective employees of the university are expected



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to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students. Tufts University is an Equal Opportunity/Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. See the University's Non-Discrimination statement and policy here <a href="https://oeo.tufts.edu/policies-procedures/non-discrimination/">https://oeo.tufts.edu/policies-procedures/non-discrimination/</a>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at <a href="https://oeo.tufts.edu/">oeo@tufts.edu/</a>. Applicants can learn more about requesting reasonable accommodations at <a href="https://oeo.tufts.edu/">https://oeo.tufts.edu/</a>.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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