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Downloaded On: May. 8, 2024 5:19pm Posted Feb. 27, 2024, set to expire Jun. 30, 2024

Job Title Asst. Prof. (HP) Community Medicine/Primary Care

Department College of Veterinary Medicine

https://cvm.msu.edu/scs

Institution Michigan State University

East Lansing, Michigan

Date Posted Feb. 27, 2024

Application Deadline Feb. 21, 2026 **Position Start Date** Feb. 21, 2024

Job Categories Core Faculty

Academic Field(s) Animal Sciences

Animal Sciences

Veterinary Medicine - General Veterinary Medicine - General

Veterinary Behavior Veterinary Behavior

Small/Lab Animal Medicine Small/Lab Animal Medicine

Job Website https://careers.msu.edu/en-us/job/517674/assistant-

professor-health-programs

Apply Online Here https://careers.msu.edu/en-us/job/517674/assistant-

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Job Description



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The College of Veterinary Medicine at Michigan State University invites applications from outstanding individuals for the position of Assistant Professor in the Health Programs (HP) appointment system in Community Medicine/Primary Care for the Department of Small Animal Clinical Sciences (SCS).

The role of the successful applicant will encompass clinical service, education, and research/scholarly activity. The amount of time dedicated to each of these endeavors is flexible and will be geared towards the interests, strengths, and qualifications of the applicant. The current Primary Care team consists of two full-time and one part-time primary care faculty, three licensed veterinary technicians, and a veterinary assistant in the Veterinary Medical Center. The position will be responsible for training Doctor of Veterinary Medicine students, veterinary nursing students, and veterinary interns assigned to the Primary Care Service. The Primary Care service sees outpatient appointments for routine wellness and medical concerns for dogs and cats. In addition, this service performs sterilization surgeries, routine dental procedures, and other elective surgeries commonly performed in a primary care setting. Considerable effort is devoted to clinical service and instruction. The ideal candidate will have strong experience in primary care and shelter medicine and/or high volume spay/neuter.

The Community Medicine Program will be a mobile primary care/surgical unit that will go out to animal welfare organizations to perform routine spay and neuter surgeries, routine vaccinations, and physical exams on shelter animals. This position will be responsible for creating and maintaining professional relationships with these organizations, over-site of the mobile unit, coordinating care and stocking of the unit. The Community Medicine Program will hire an additional licensed veterinary technician and a mobile unit driver/program coordinator.

The position includes extensive instruction of veterinary medical and veterinary nursing students and will evolve from occurring predominantly in a teaching hospital to a hybrid of mobile and in-hospital teaching. Instruction will include surgical and anesthetic supervision of Doctor of Veterinary Medicine students and veterinary nursing students with the goal of also providing experience in an outreach shelter environment.

This position will also be responsible for teaching and the continuous improvement of didactic (classroom) and laboratory courses. This will include the development of educational support materials in assigned courses in the Doctor of Veterinary Medicine programs. The instructional model employed at MSU utilizes direct and experiential learning for pre-clinical and clinical veterinary and veterinary nursing students. The goals are to emphasize critical thinking, increase student autonomy, and provide hands-on experience under direct veterinary and veterinary nurse supervision, aiming for a model of excellence in companion animal first opinion and preventative care.

Health Programs (HP) appointments are unique to Michigan State University Colleges of Human, Osteopathic, Veterinary Medicine, and Nursing and were created to enhance programs in clinical education, patient care services, and clinical research. HP faculty appointed in the Department of Small Animal Clinical Sciences typically have 50-70% clinical assignments devoted to clinical and pre-clinical instruction, patient care services, and the general administrative efforts of the Department and College. In addition, HP faculty are expected to be active in research and other scholarly endeavors. A complete description of the Michigan State University HP system is available in the Health Programs Faculty Appointment System Handbook (msu.edu).

Michigan State University is on one of the nation's largest and most beautiful campuses. The University has a commitment to diversity, equity, and inclusion and is home to a diverse international community of dedicated students and scholars, athletes and artists, scientists, teachers, and leaders. East Lansing's collegiate atmosphere is complimented by the low cost of living with convenient access to neighboring cultural centers such as Ann Arbor,



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Grand Rapids, Detroit, and Chicago. East Lansing and surrounding communities provide excellent public-school systems. In addition, Michigan, the Great Lakes State, with its numerous inland lakes and rivers, state and national parks, national lake shores, world-class golf courses, and four seasons offers a broad variety of outdoor recreational activities. Visit the Pure Michigan© website https://www.michigan.org/ for more details.

Diversity, Equity, and Inclusion: The mission of the college is to be inclusive as we learn, discover, heal, and protect. We, as a college, aim to identify, attract, and retain talented students, faculty, and staff, reflective of the diversity of the populations in our state, the nation, and the world. Our academic, scholarly, and service roles, considered separately and collectively, form the foundation of an inclusive culture that is committed to respecting, nurturing, and advancing all individuals.

CVM Core Value of Diversity: We are committed to promoting the principles of equal opportunity and multiculturalism where all individuals are valued, respected, provided opportunity to flourish and open doors in their pursuit of excellence. We encourage and welcome our community to share ideas with us surrounding opportunities to advance diversity, equity, and inclusion.

The College's vision is to be the destination for teaching, innovation, care, and service. Six goals, backed by specific strategies, guide our organization as we move forward. Read more at https://cvm.msu.edu/about/strategic-planning-2021-26/goals to learn about the MSU College of Veterinary Medicine's goals, strategies, and progress.

Equal Employment Opportunity Statement: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

Required Degree

Other -DVM/VMD or Equivalent

Minimum Requirements

Applicants must have a Doctor in Veterinary Medicine (DVM/VMD) or equivalent degree from an American Veterinary Medical Association accredited veterinary school; licensed or eligible for licensure in the state of Michigan; USDA Accredited - Category 1; need to be eligible or currently possess a valid Michigan driver's license.

Desired Qualifications

Five years of clinically related experience, ABVP Diplomate status, or internship training is preferred, but not required. The ideal candidate will have a strong experience in primary care and shelter medicine and/or high volume spay neuter. AVBP-Shelter Medicine Practice.



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Required Application Materials

Letter of Intent/Cover Letter

A letter of intent highlighting specific strengths related to this position, overall related qualifications, experience, accomplishments and career goals. For tenured and continuing system positions, include research interests and funding history.

Curriculum Vitae/Resume

Your most recently updated CV

References

Full names and contact information (phone/email) of three (3) individuals to serve as professional references.

Review of Applications Begins On

03/06/2024

Summary of Physical Demands

 Work requiring lifting 50 pounds or more with frequent lifting and/or carrying of objects weighing 25 pounds or more.

Summary of Health Risks

- Work with animals and unfixed animal tissue.
- TB risk or work within 3 feet of human patients in a health care setting or have potential exposure to animals or to specimens with Mycobacterium.

Website

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Department Statement

We believe veterinarians make the world a better place. The Department of Small Animal Clinical Sciences (SCS) is committed to educating the next generation of veterinary professionals, conducting research that improves the lives of animals and humans, and bringing our skills and knowledge together to provide the best clinical services available.

The Department of Small Animal Clinical Sciences offers graduate programs through the Comparative Medicine and Integrative Biology program, a residency program, a DVM degree, a veterinary technician program, and specialty continuing education for practicing veterinarians.

MSU Statement

Michigan State University has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

Advertised: Feb 21, 2024Eastern Standard Time

EEO/AA Policy

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Dr. Kelley Meyers

College of Veterinary Medicine

Michigan State University



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