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Posted Jan. 3, 2024, set to expire Dec. 31, 2024

Job Title Assistant Clinical Professor of Small Animal Primary

Care

**Department** Cummings School of Veterinary Medicine: Clinical

Sciences

**Institution** Tufts University

North Grafton, Massachusetts

Date Posted Jan. 3, 2024

Application Deadline Open until filled

Position Start Date July 2024

Job Categories Prof of Practice/Clinical Prof

**Assistant Professor** 

Academic Field(s) Small/Lab Animal Medicine

Job Website https://apply.interfolio.com/138670

Apply By Email

**Job Description** 

The <u>Department of Clinical Sciences</u> of Cummings School of Veterinary Medicine at Tufts University invites applications for an assistant clinical professor of small animal primary care. The successful candidate will contribute to pre-clinical and clinical teaching in the DVM program, provide clinical care through Tufts at Tech Community Veterinary Clinic, and engage in scholarly activity. This position is a continuous term (tenure-equivalent) track position.

We are seeking an experienced, enthusiastic, team-oriented primary care clinician to join a close-knit and supportive team of three faculty doctors (including a Diplomate of the American Board of Veterinary Practitioners certified in canine and feline practice), an American Board of Veterinary Practitioners (ABVP) resident, a community medicine intern, three certified veterinary technicians (one



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of whom is VTS dentistry certified), two certified veterinary assistants, and a client service representative. The successful applicant will be able to provide and teach exemplary primary care services, including preventive care, medicine, dentistry, and surgery, while teaching DVM students and high school veterinary assistant trainees.

Tufts at Tech Community Veterinary Clinic is an innovative primary care teaching clinic located within Worcester Technical High School (WTHS) in Worcester, MA, approximately 15 minutes from the main campus in Grafton, MA. Tufts at Tech is a unique learning environment, where fourth-year veterinary students from Cummings School act as primary care clinicians under the supervision of faculty veterinarians, and high school students in the WTHS Veterinary Assistant program are empowered to be animal care advocates within their community. Tufts at Tech Community Veterinary Clinic provides out-patient care for approximately 6,000 canine and feline cases per year, making high-quality veterinary care accessible and affordable to the local underserved population of Worcester. The clinic manages a large variety of cases ranging from preventative care, urgent care, chronic disease management, emergencies, dentistry, and surgery. It is equipped with in-house laboratory analyzers, a digital radiography suite, two portable ultrasound units, high-quality dentistry equipment including digital dental radiography, and a surgical suite. A new, larger clinic is in the planning stages.

The successful applicant will be primarily responsible for directing, instructing, and supervising veterinary and veterinary assistant students. A commitment to student learning is expected, with an emphasis on promoting technical and non-technical clinical skill development and fostering confidence and independence in clinical practice. The successful applicant will also participate in the development and delivery of a new curriculum that will be implemented in the fall of 2024. Clinical track faculty are expected to engage in sufficient scholarly activity and continuing education to remain current and demonstrate excellence in their discipline. This position will initially include approximately 32 - 35 weeks of clinical time, 4 - 5 weeks for teaching on campus, 4 - 5 weeks for professional development and scholarly activity, and 2 -3 weeks for administrative service. Vacation is 4 weeks, with one additional week of university time off.

### **Qualifications**



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Must hold a DVM or equivalent degree and have a minimum of five years of clinical experience in a primary care setting. Excellence in primary care small animal medicine, surgery, and dentistry and a strong commitment to teaching is required. Demonstrated experience in clinical teaching of new graduates, veterinary students, or high school students is expected. ABVP certification or eligibility is considered an asset.

The successful candidate must have a commitment to community service and engagement. They must be able to demonstrate and teach conflict management, cultural competency, patience, and general empathy to the veterinary student population as they learn to communicate with a diverse and historically underserved clientele. Spanish language skills are valued, as this is a common language spoken by the community served by the clinic. Salary will be commensurate with experience and qualifications.

### **Application Instructions**

Applications received by February 15<sup>th</sup>, 2024, will be given full consideration. The position is available immediately, with a start date of July 1 or earlier preferred. Candidates should submit a curriculum vitae and a cover letter describing their reasons for applying for the position, qualifications and experience, clinical interests and expertise, and teaching experience and interests. The cover letter should also address the candidate's strengths and experiences in diversity, equity, and inclusion as they relate to teaching and/or clinical activity. The names, addresses, phone numbers, and e-mail addresses of three references are required.

Applicants should <u>submit materials through the Interfolio link</u> (https://apply.interfolio.com/138670) For questions about the application process please contact Dr. Carl Kirker-Head (<u>Carl.Kirker-Head@tufts.edu</u>) and Libby Hanrahan (<u>Libby.Hanrahan@tufts.edu</u>).

The main campus of Cummings School is situated in North Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. The Tufts at Tech Community Veterinary Clinic is located in Worcester, about a 15-minute drive from the Grafton campus. There is a regional rail service stop adjacent to the main campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub for biotechnology, healthcare and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. Tufts University offers excellent benefits.



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Details can be found on the AccessTufts website.

### **EEO/AA Policy**

Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University has also committed to becoming an anti-racist institution and prides itself on the continuous improvement of diversity, equity and inclusion work. Current and prospective employees of the university are expected to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students. Tufts University is an Equal Opportunity/Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. See the University's Non-Discrimination statement and policy here <a href="https://oeo.tufts.edu/policies-procedures/non-discrimination/">https://oeo.tufts.edu/policies-procedures/non-discrimination/</a>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at <a href="https://oeo.tufts.edu/">oeo@tufts.edu/</a>. Applicants can learn more about requesting reasonable accommodations at <a href="https://oeo.tufts.edu/">https://oeo.tufts.edu/</a>.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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