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Job Title Department Institution	Radiation Oncologist-HP or TS Small Animal Clinical Sciences https://cvm.msu.edu/scs Michigan State University-College of Veterinary Medicine East Lansing, Michigan
Date Posted	Nov. 5, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	Radiological Sciences Cancer Biology & Oncology
Job Website	https://careers.msu.edu/en-us/listing/
Apply Online Here	https://careers.msu.edu/en-us/job/520902/radiation- oncologisthp-or-ts
Apply By Email	
Job Description	

The Department of Small Animal Clinical Sciences, College of Veterinary Medicine, Michigan State University, invites applications for a renewable faculty appointment in Radiation Oncology. The position is available at the Assistant, Associate, or Full Professor, in our Health Programs appointment system



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or Tenure System, depending on the qualifications and interests of the candidate. The successful candidate will join an existing medical oncologist, 3 dedicated medical oncology service nurses, 1 medical oncology service coordinator, and a radiation therapist.

The MSU Oncology Clinic is a state-of-the-art facility that was opened in 2005 as part of the Veterinary Teaching Hospital. The hospital provides comprehensive treatment of veterinary oncology patients and is staffed by board certified specialists in anesthesiology, internal medicine, cardiology, dermatology, ophthalmology, diagnostic imaging and interventional radiology, emergency medicine/critical care, neurology, soft-tissue and orthopedic surgery and rehabilitation/sports medicine. It is fully equipped with a Varian Trilogy linear accelerator, chemotherapy pharmacy, chemotherapy administration suite, individual species' ward facilities, radioisotope therapy suites, video-microscopy suite, ultrasound unit, examination rooms, rounds room, and individual office space. In addition, the Veterinary Teaching Hospital offers a complete array of imaging and interventional modalities including 3-D ultrasonography, digital cinefluoroscopy, endoscopy, 16-slice helical CT scanner, 3 Tesla onsite MRI, and access to PET CT for research purposes. Additional support services include primary care and dentistry services and a veterinary social work program. The oncology clinic is supported by the MSU Veterinary Diagnostic Laboratory (VDL) which is one of the largest full service veterinary diagnostic laboratories in the world and contributes to the clinical and research missions of the oncology section through services provided by the clinical and anatomical pathology units, and the veterinary molecular pathology laboratory.

The position is flexible in meeting different work arrangements and lifestyles. The successful candidate's responsibilities will include management of referral cases, supervision and clinical instruction of house officers and students, and a commitment to scholarly contributions in the candidate's area of expertise. Participation in the pre-clinical teaching curriculum as well as contributing to the specialty service leadership are also available. Our <u>Health Programs</u> (HP) and <u>Tenure System</u> positions are dynamic and generally have a 50-75% clinical appointment for the HP track and 30-50% clinical appointment for the tenure track. Both HP and tenure faculty have equal voting rights, and the main difference between the two is a primary and independently driven research focus is expected for tenure stream faculty whereas a more collaborative research focus for HP faculty is acceptable. For both systems, effort distributions across clinical service, teaching and scholarly activities are negotiable with the Department Chairperson and are amenable to change. Merit evaluations and promotions are based on the faculty member's performance within their assigned duties.

Michigan State University has outstanding college-based and university-wide basic and translational research programs that provide ample opportunity for collaborative research with faculty of the College



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of Veterinary Medicine, and with those of the two human medical schools on campus. Additional opportunities for collaboration exist with investigators at the Institute for Quantitative Health Science and Engineering, Precision Health, and a new Center of Excellence in Imaging and Image-Guided Therapies. Such activities are encouraged at both the Departmental and College level, and support is available for grant writing, locating external funding resources, and processing grant submissions. Internal funding opportunities are also available through endowed research funds. The College of Veterinary Medicine has active faculty development and mentorship programs to facilitate career progression.

Michigan State University has two human medical schools in addition to the College of Engineering on campus providing unique and exciting opportunities for collaborative activities. Such activities are encouraged at both the Departmental and College level, and support is available for grant writing, locating external funding resources, and processing grant submissions. Internal funding opportunities are also available through endowed research funds. To support our colleagues, the College of Veterinary Medicine has a strong and active faculty development and mentorship program to facilitate career progression.

#### Diversity, Equity, and Inclusion

The mission of the college is to be inclusive as we learn, discover, heal, and protect. We, as a College, aim to identify, attract, and retain talented students, faculty, and staff reflective of the diversity of the populations in our state, the nation, and the world. Our academic, scholarly, and service roles, considered separately and collectively, form the foundation of an inclusive culture that is committed to respecting, nurturing, and advancing all individuals.

## **CVM Core Value of Diversity**

We are committed to promoting the principles of equal opportunity and multiculturalism where all individuals are valued, respected, provided opportunity to flourish and open doors in their pursuit of excellence. We encourage and welcome our community to share ideas with us surrounding opportunities to advance diversity, equity, and inclusion. The College's vision is to be the destination for teaching, innovation, care, and service. Six goals, backed by specific strategies, guide our organization as we move forward. Read more at <a href="https://cvm.msu.edu/about/strategic-planning-2021-26/goals">https://cvm.msu.edu/about/strategic-planning-2021-26/goals</a> to learn about the MSU College of Veterinary Medicine's goals, strategies, and progress.

Michigan State University is located on one of the nation's largest and most beautiful campuses, and the University is home to a diverse community of dedicated students and scholars, athletes and artists, scientists, teachers, and leaders. East Lansing's collegiate atmosphere is complimented by low cost of



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living with convenient access to large cultural centers such as Ann Arbor, Grand Rapids, Detroit and Chicago. East Lansing and surrounding communities provide excellent public-school systems. In addition, Michigan, the Great Lakes State, with its numerous inland lakes and rivers, state and national parks, national lakeshores, world-class golf courses, and ample snowfall offers a broad variety of seasonal outdoor recreational activities. Visit the Pure Michigan© website Pure Michigan | Official Travel & Tourism Website for Michigan for more details.

MSU is an affirmative action, equal opportunity employer. MSU is committed to achieving excellence through cultural diversity. The university actively encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.

#### **Equal Employment Opportunity Statement**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

## **Required Degree**

Other -DVM/VMD (or equivalent)

#### **Minimum Requirements**

Applicants must have a DVM/VMD (or equivalent degree) and be board-certified or board-eligible in veterinary oncology. Eligibility for licensure to practice veterinary medicine in Michigan (Clinical Academic Limited licensure and Controlled Substance licensure are available).

## **Desired Qualifications**

- MS/PhD (or equivalent degree) is preferred.
- Additional training/certification in clinical research
- Teaching experience

#### **Required Application Materials**



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Letter of Intent/Cover Letter

A letter of intent highlighting specific strengths related to this position, overall related qualifications, experience, accomplishments, and career goals. For tenured and continuing system positions, include research interests and funding history.

Curriculum Vitae/Resume Your most recently updated CV

References Full names and contact information (phone/email) of three (3) individuals to serve as professional references.

**Teaching Philosophy** 

#### Diversity, Equity and Inclusion (DEI) Statement

The MSU College of Veterinary Medicine is committed to enhancing the diversity, equity and inclusion (DEI) of the College and the Veterinary Profession. Candidates are asked to identify their strengths, experiences, and plans in these areas as it relates to teaching, research and/or service in a DEI statement.

## **Special Instructions**

The position will remain open until filled. Interested applicants should submit 1) letter of intent; 2) curriculum vitae; 3) the names and contact information of three professional references; 4) statement about teaching philosophy 5) statement about commitment to diversity. Application materials must be submitted by using the University's online applicant system, <a href="https://careers.msu.edu/cw/en-us/listing/">https://careers.msu.edu/cw/en-us/listing/</a>.

Please direct all inquiries, including requests for detailed position information and candidate nominations in confidence to Dr. Daniel Langlois by email, <u>langlo21@msu.edu</u>.

## **Review of Applications Begins On**

12/02/2024

## **Summary of Physical Demands**

• Work requiring lifting 50 pounds or more with frequent lifting and/or carrying of objects weighing 25 pounds or more.



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## Summary of Health Risks

- Work with animals or unfixed animal tissue.
- Potential exposure to animals or to specimens with Mycobacterium.

#### Website

https://cvm.msu.edu/scs

#### **Department Statement**

We believe veterinarians make the world a better place. The Department of Small Animal Clinical Sciences (SCS) is committed to educating the next generation of veterinary professionals, conducting research that improves the lives of animals and humans, and bringing our skills and knowledge together to provide the best clinical services available.

The Department of Small Animal Clinical Sciences offers graduate programs through the <u>Comparative</u> <u>Medicine and Integrative Biology</u> program, a residency program, a DVM degree, a veterinary technician program, and specialty continuing education for practicing veterinarians.

#### **MSU Statement**

Michigan State University has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing lifechanging opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

Advertised: Oct 17, 2024 Eastern Daylight Time Applications close: Oct 17, 2025 Eastern Daylight Time

## **EEO/AA Policy**

All qualified applicants will receive consideration for employment without regard to race, color, religion,



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sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact	Dr. Daniel Langlois
	Small Animal Clinical Sciences
	Michigan State University-College of Veterinary Medicine
	736 Wilson Rd.
	East Lansing, MI 48824

Contact E-mail langlo21@msu.edu