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Posted Nov. 22, 2024, set to expire Mar. 26, 2025

Job Title Clinical or Tenure-track Assistant-Associate Professor

-Clinical Pathology

**Department** Veterinary Pathology

**Institution** Iowa State University

Ames, Iowa

Date Posted Nov. 22, 2024

**Application Deadline** Feb. 27, 2025

Position Start Date Available immediately

Job Categories Prof of Practice/Clinical Prof

**Assistant Professor** 

Associate/Assistant Dean

Academic Field(s) Pathology/Pathobiology

Veterinary Medicine - General

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Clinical-Pathology\_R13763

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**Job Description** 

#### **Position Title:**

Clinical or Tenure-track Assistant-Associate Professor –Clinical Pathology

### **Appointment Type:**



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Faculty

#### **Job Description:**

#### **Summary of Duties and Responsibilities:**

The Department of Veterinary Pathology in the College of Veterinary Medicine at Iowa State University (ISU), in Ames, Iowa, invites applications for a full-time, assistant or associate term clinical-track or tenure-track faculty position in Clinical Pathology.

The faculty member will join a department with a diagnostic service and communication-oriented clinical pathology laboratory for veterinary clients supported by 7 laboratory staff (MT, MLT, MLS), be one of 4 ACVP board-certified clinical pathologists with multiple areas of discipline expertise. Additionally, the college and university have a focus on teaching excellence with support units, and there are numerous scholarship areas to disseminate new knowledge by providing expertise and contributions. A One Health approach in the Ames area occurs via information sharing and the support by human medicine clinical pathology laboratories.

The successful candidate will collaborate and participate in all aspects of clinical pathology section responsibilities with excellent communication skills, a focus on continuous learning, contributions to a positive culture, and dedication to scholarly knowledge, patient-centered professional interactions, and the highest standards of integrity and ethics. Position responsibilities include diagnostic service (professional practice), teaching, scholarship (research/discovery), and institutional service as defined in the Faculty Handbook https://www.provost.iastate.edu/policies/faculty-handbook.



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The appointment rank will be determined by the candidates' qualifications, documented experience, and interests. For appointment in the term faculty clinical track, a minimum of 75% is required as diagnostic and teaching service, 5-10% scholarship/research would include publishing peer-reviewed collaborative case series and case reports and/or participating in collaborative research, and 5% institutional service. For appointment in the tenure track, the assignments are approximately 30-40% diagnostic clinical pathology services, 35-40% teaching professional DVM and graduate student courses, 20-30% collaborative research/scholarship, and 5% institutional service. Candidates at the associate professor level will have documented evidence of scholarship, teaching, and clinical service appropriate for the rank. Actual percentages are somewhat flexible depending on the candidate's expertise and departmental needs. Related clinical pathology research areas include, but not are limited to; animal models of human disease, infectious diseases, oncology/carcinogenesis, host-pathogen interactions, parasitology, naturally occurring animal diseases, and comparative pathology.

#### **Required Minimum Qualifications:**

- DVM or equivalent degree
- Successful completion of a Clinical Pathology residency training program through the American College of Veterinary Pathologists (ACVP) or European College of Veterinary Clinical Pathologists (ECVCP). Successful completion of the ACVP or ECVCP Phase I Certifying Exam and eligibility for the ACVP or ECVCP Phase II Certifying Exam.
- Documented experience in diagnostic clinical pathology and related knowledge of laboratory methods, and clinical pathology teaching

In addition to the requirements above, below are minimum quali?cations at the following ranks:

Clinical Assistant Professor: Eligibility to take ACVP Phase II Certifying Exam for the next eligible Phase II time; discipline related MS or PhD or equivalent advanced degree; or equivalent peer-reviewed publication record.



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Clinical Associate Professor: Diplomate ACVP/ECVCP; minimum 5 years' experience in clinical pathology; discipline related MS or PhD or equivalent advanced degree; or equivalent peer-reviewed publication record.

Tenure-track Assistant Professor: Eligibility to take ACVP/ECVCP Phase II Certifying Exam for the next eligible Phase II time, discipline related MS or PhD or equivalent advanced degree.

Tenure-track Associate Professor: Diplomate ACVP/ECVCP; minimum 5 years' experience in clinical pathology, record of scholarship and teaching and experience, experience with resident training; discipline related PhD or equivalent advanced degree.

#### **Preferred Qualifications:**

- Documented research experience (publications, grants, graduate student mentorship)
- Certification in Clinical Pathology from the American College of Veterinary Pathologists and/or European College of Veterinary Clinical Pathologists

### **Department/Program & College Description:**

The Department of Veterinary Pathology currently has 7 ACVP board-certified anatomic pathologists, 4 ACVP board-certified clinical pathologists, 2 parasitology faculty and 1 post-doctorate parasitologist (2 board-certified by ACVM), and the home department for 2 administrative PhD educational specialists ( <a href="https://vetmed.iastate.edu/vpath/faculty-staff/faculty-staff-directory">https://vetmed.iastate.edu/vpath/faculty-staff/faculty-staff-directory</a>). The department includes students pursuing MS and PhD degree programs in anatomic pathology, clinical pathology, and parasitology with residency training for board certification, and interdepartmental degree programs ( <a href="https://vetmed.iastate.edu/vpath">https://vetmed.iastate.edu/vpath</a>). A strong collaborative environment exists between the different colleges and departments at Iowa State University. The clinical pathology section provides diagnostic services for the Veterinary College Lloyd Veterinary Medical Center (LVMC), the Veterinary Diagnostic Laboratory, regional and national veterinarians, and animal health related research.

As the nation's first public veterinary school, Iowa State University's College of Veterinary Medicine takes pride in its heritage while shaping the future of veterinary education, research, and diagnostic service/professional practice. The Iowa State University College of Veterinary Medicine is dedicated to the enhancement of the health and well-being of animals and human beings through excellence in



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education, research, professional practice and committed service to the State of Iowa, the nation and the world. The Lloyd Veterinary Medical Center is a state-of-the-art veterinary teaching hospital that provides specialized high-quality care and comprehensive medical and surgical services for companion and large animals throughout Iowa and surrounding states.

By focusing on the future and providing the best student experience possible by learning in a welcoming and supportive environment, Iowa State University attracts students and faculty who want to make an impactful difference.

#### **Department Unit/Website:**

https://vetmed.iastate.edu/vpath

Information about Iowa State and Ames for Prospective Candidates:

https://www.provost.iastate.edu/files/documents/2024-08/Career%20building.pdf

### **Proposed Start Date:**

June 16, 2025

### **Number of Months Employed Per Year:**

12 Month Work Period

#### Time Type:

Full time

### **Application Instructions:**

To apply for this position, please click on "Apply" and complete the Employment Application. Please be prepared to enter or attach the following:

- 1) Resume/Curriculum Vitae
- 2) Letter of Application/Cover Letter addressing the required and preferred qualifications of the job posting, including a statement of teaching



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- 3) Contact information for three external references
- 4) If not already board-certified, please provide a letter confirming completion of residency and eligibility letter to sit for Phase II of Certifying exam

If you have questions regarding this position, please contact Dr. Fales -Williams at afales@iastate.edu or call (515) 294-7445.

#### Why Choose ISU?

Our Iowa State Employees enjoy comprehensive health and work-life benefits, including medical and dental; as well as:

- Retirement benefits, including defined benefit and defined contribution plans;
- Generous leave plans;
- Onsite childcare (Ames, Iowa);
- Life insurance and long-term disability;
- Flexible Spending Accounts;
- Various voluntary benefits and discounts;
- Employee Assistance Program;
- Wellbeing program.

### **Original Posting Date:**

January 8, 2024

### Posting Close Date:

February 27, 2025

**Job Requisition Number:** 

R13763

#### **Contact Information**



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applying for or inquiring about this job announcement.

#### Contact

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