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Job Title Department Institution	Oncology Veterinary Technician II Cummings School of Veterinary Medicine Tufts University Medford, Massachusetts
Date Posted	May 7, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Pharmacology Cancer Biology & Oncology Veterinary Medicine - General
Job Website	https://jobs.tufts.edu/jobs/21842?lang=en- us&iis=Job+Board&iisn=AcademicKeys
Apply By Email	
Job Description	

### Overview

Cummings School of Veterinary Medicine at Tufts University provides 24-hour care for pets 365 days of the year. Since 1985, we have offered high quality medical care, consultation, referral, and emergency veterinary services for the care of dogs, cats, and exotic pets. The hospital also serves as the primary clinical training environment for veterinary students, interns, and residents.



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This position qualifies for a \$2,000 sign on bonus following successful completion of 6 months of employment for newly hired employees.

## What You'll Do

The Veterinary Technician in Oncology works as a part of an integrated clinical care team to provide high quality nursing care to inpatient and outpatient oncology patients. The service offers chemotherapy and radiation therapy treatments to cancer patients in an integrated, team-based environment. We are seeking a certified veterinary technician with strong technical and interpersonal skills including challenging phlebotomy and IV catheter placements, anesthesia, communication and a passion for learning. Training will be provided in oncology specific skills if needed. This position provides the opportunity for advanced training in specialty medicine, relationship building with long term patients and clients, as well as regular working hours (no on-call or weekend duties). The Veterinary Technician II performs complex and diverse clinical duties in veterinary patient nursing care and performs more complex technical procedures.

Essential functions as a Vet Tech II on the Oncology team will be:

Technical Skills and Patient Care

- Provide care to patients consistent with our hospital's standards of minimizing fear, anxiety, stress, and pain.
- Collaborate with colleagues, co-workers, faculty, house officers and students to effectively manage a high-volume clinical workflow without direct supervisory oversight.
- Monitor, manage and implement treatment plans as ordered by clinicians to ensure prompt delivery of high-quality patient care.
- Safely obtain diagnostic blood samples and place IV catheters for chemotherapy patients.
- Chemotherapy preparation and administration
- Anesthetic management of patients from induction, throughout procedure, to recovery for radiation therapy treatments as well as diagnostic imaging planning procedures.
- Work with clinicians to perform specialty examinations, have exceptional client communication, and are proficient in computer/data entry.
- Work efficiently, professionally and cohesively either independently or as a part of a team
- Ensure all patient safety, departmental and hospital policies and protocols are being followed.
- Actively seek opportunities to provide support and coverage to all areas of the section and hospital as needed.
- Complete diagnostic testing as ordered by clinicians.
- Provide technical assistance for clinical, academic and research functions/activities.
- Assist clinicians in maintaining complete medical records for all patients

#### Client Interaction:

- Provide patient updates for clients and record in electronic medical record.
- Relay service-specific requirements and information to clients
- Communicate with clients regarding test results, patient questions and appointment scheduling.
- Manage prescription refill requests.
- Admit patients for hospitalization, testing and procedures.
- Discharge patients, reviewing home care instructions and answer client questions.



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• Referring veterinarian communication as directed

Teaching:

- Instruct, direct, and assist residents, interns, students, new technicians, and student technicians with all technical aspects of the oncology service
- Develop and maintain a service SOP binder

Maintenance: Clinical maintenance includes:

- Maintain adequate inventory of medical supplies and pharmaceuticals.
- Clean and maintain clinical areas
- Facilitate the maintenance of clinical equipment by identifying malfunctioning equipment and scheduling service

Miscellaneous:

- Provide coverage for other departments and modalities as needed.
- Participate in Departmental and Hospital-wide initiatives as required.

This will be a 4 or 5 day weekday schedule.

## What We're Looking For

#### **Basic Requirements:**

- High School diploma or equivalent and 3 years of experience as a veterinary technician in a large, fast-paced hospital OR
- Associate OR bachelor's degree from an AVMA-accredited institution providing training in veterinary technology, veterinary nursing, or veterinary science, and one year experience at an academic hospital or large scale hospital. OR
- Certified Veterinary Technician in good standing.
- Demonstrated ability to work independently when completing basic tasks and procedural skills, and the ability to conduct more advanced tasks under supervision.
- Strong interpersonal and communication skills with the ability to work effectively as a member of a diverse team of clinical and administrative professionals.
- Highly motivated, enthusiastic self-starter with a professional attitude.
- Comprehensive understanding of medical terminology and veterinary pharmacology.
- Demonstrated ability to provide excellent service to both internal and external customers.
- A desire to teach. This includes sharing knowledge and expertise with colleagues throughout the Small and Large Animal Hospitals as well as students. Teaching also requires a commitment to ongoing professional development such as participation in Continuing Education and maintenance of credentials and certifications.
- Experience with Microsoft Office and ability to learn electronic medical record systems and other software systems used.



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Minimum required technical skills:

- Safely restrain cats and dogs using fear-free techniques
- Assess the attitude and responsiveness of dogs and cats
- Obtain vital signs, including temperature, pulse, respiration, and capillary refill time.
- Be able to identify animals in pain or distress
- IV catheterization
- Phlebotomy (cephalic, saphenous, jugular)
- Dosage calculations for medications, fluid therapy, and continuous rate infusions.
- Set up of fluid therapy systems and fluid therapy monitoring
- Monitoring and identifying physiological parameters in patients under sedation and general anesthesia.
- Familiarity with sedatives and tranquilizers.
- Ability to use point of care machines.
- Describe steps required and be able to assist in CPR.
- Ability to lift up to 50 lbs. with or without accommodation

#### **Preferred Qualifications:**

- Two or more years experience in a specialty practice.
- Prior experience working in Veterinary Medical or Radiation Oncology
- Advanced credentialing (such as Veterinary Technician Specialist) and/or experience in oncology and/or anesthesia

## **Pay Range**

Minimum \$24.30, Midpoint \$28.90, Maximum \$33.50

Salary is based on related experience, expertise, and internal equity; generally, new hires can expect pay between the minimum and midpoint of the range.

## **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

## Contact



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