

Associate Professor of Small Animal Surgery  
Tufts University

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Posted Aug. 18, 2025, set to expire Dec. 31, 2025

<b>Job Title</b>	Associate Professor of Small Animal Surgery
<b>Department</b>	Cummings School of Veterinary Medicine
<b>Institution</b>	Tufts University North Grafton, Massachusetts
<b>Date Posted</b>	Aug. 18, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Associate Professor
<b>Academic Field(s)</b>	Small/Lab Animal Medicine
<b>Job Website</b>	<a href="https://apply.interfolio.com/171908">https://apply.interfolio.com/171908</a>

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**Job Description**

The [Department of Clinical Sciences](#) at Cummings School of Veterinary Medicine at Tufts University invites applications for an associate professor or associate clinical professor of small animal soft tissue surgery. The successful candidate will contribute to pre-clinical and clinical teaching in the DVM program, provide surgery services in the Foster Hospital for Small Animals (FHSA), mentor residents, and engage in research and scholarly activity. This is a continuous-term (tenure-equivalent) track position.

The position emphasizes excellence in DVM student instruction and resident mentoring. Assisting with pre-clinical didactic, clinical skills, and surgical skills teaching is required. Faculty are expected to assist with specialty board review sessions, journal club, and other aspects of resident training, including supervision of resident research projects.

The FHSA receives ~35,000 cases per year, providing a robust and varied surgical caseload. The

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emergency and critical service provides 24 hour/7 day a week service and is certified as a Level 1 Trauma Center. The successful applicant will be part of a team of 5 other ACVS diplomates, in addition to neurologists and ophthalmologists who also provide surgical services. Additional minimally invasive procedures are offered by other services. Primary emergency coverage is provided by four surgery residents, with backup support from the faculty surgeons. The FHSA has a full range of specialties that include diagnostic imaging, anesthesiology, emergency and critical care, internal medicine, neurology, cardiology, dermatology, oncology, and ophthalmology.

The FHSA has intraoperative ultrasound and fluoroscopy, as well as CT, MRI and 2 towers for arthroscopic, laparoscopic and thoracoscopic surgery. Current faculty have strengths in orthopedics, arthroscopy, traumatology, minimally invasive osteosynthesis (MIO), corrective osteotomy and joint replacement, cardiothoracic surgery, and urological procedures.

There are many opportunities to develop independent or collaborative research projects with faculty on this campus or with researchers on other Tufts campuses and within the New England medical community. Cummings School has research strengths in clinical and translational research, supported by a clinical trials office. Areas of strength include musculoskeletal disease, cardiovascular disease, comparative oncology, urology, and others. All scholarly activity is valued in the school's promotions process and the expectations are dependent on the appointment track and assigned time. The amount of time devoted to research and scholarly activity is negotiable, in accordance with the interests of the faculty member. All faculty members are expected to engage in scholarly activity to ensure they remain current in their discipline.

The successful candidate will be committed to working collaboratively in a team environment. Senior surgical faculty members are available to provide excellent mentorship. Between 26 - 32 weeks will be assigned to clinical activity, depending on the expertise, experience, and interests of the candidate. The remaining time will be distributed to teaching (4 - 8 weeks), research and scholarly activity (4 - 12 weeks), and administrative service (2 - 5 weeks), in accordance with the guidelines of Cummings School and the appointment track.

## Qualifications

Requirements include a DVM degree or its equivalent and completion of an American College of Veterinary Surgery and/or European College of Veterinary Surgery approved residency. Board certification is required at the date of hire. The candidate must be eligible for licensure in Massachusetts. Enthusiasm for, and demonstrated ability in, teaching is required. Demonstrated clinical excellence and the ability to multi-task and manage a robust caseload is expected. Specific interest in soft tissue surgery is required and interest in surgical oncology can be supported. Evidence

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of scholarly activity is required. The candidate must possess effective communication skills and have demonstrated the ability to work in a team.

### Application Instructions

Review of applications will begin September 15, 2025. Candidates should submit a curriculum vitae and a cover letter describing their qualifications, clinical experience, scholarly interests, and teaching experience. Please address your strengths/experiences in creating an inclusive environment as it relates to teaching, research, and/or service in your cover letter. The names, addresses, phone numbers, and e-mail addresses of three references should be provided. Salary will be commensurate with experience and the appointment may be made in either the clinical or unmodified track, depending on the interests of the applicant. Applicants should submit materials through the Interfolio link (<https://apply.interfolio.com/171908>). For questions about the application process please contact Dr. Leslie Sharkey at [Leslie.Sharkey@tufts.edu](mailto:Leslie.Sharkey@tufts.edu).

Cummings School is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is [available here](#). There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. Links to faculty policies and procedures and human resources benefits can be found [here](#).

### EEO/AA Policy

Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University has also committed to becoming an anti-racist institution and prides itself on the continuous improvement of diversity, equity and inclusion work. Current and prospective employees of the university are expected to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students. Tufts University is an Equal Opportunity/Affirmative Action Employer. See the University's Non-Discrimination statement and policy [here](#)

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<https://oeo.tufts.edu/policies-procedures/non-discrimination/>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at [oeo@tufts.edu](mailto:oeo@tufts.edu). Applicants can learn more about requesting reasonable accommodations at <https://oeo.tufts.edu/>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

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