

Chair of the Department of Small Animal Clinical Sciences
Tufts University

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Posted Oct. 28, 2025, set to expire Mar. 12, 2026

Job Title	Chair of the Department of Small Animal Clinical Sciences
Department	Cummings School of Veterinary Medicine: Clinical Sciences
Institution	Tufts University North Grafton, Massachusetts
Date Posted	Oct. 28, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professor Department Head/Head/Chair
Academic Field(s)	Small/Lab Animal Medicine Clinical/Medical Sciences Veterinary Medicine - General
Job Website	https://apply.interfolio.com/176633
Apply By Email	
Job Description	

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Cummings School of Veterinary Medicine at Tufts University invites applications for Chair of the Department of Small Animal Clinical Sciences (currently the Department of Clinical Sciences). The chair, reporting directly to the dean, will lead the department in developing a collaborative strategic vision for the department that aligns with the school's [Strategic Vision 2030](#). Cummings School has recently introduced a new curriculum, expanded its class size to 130 students, and is building a new veterinary learning center. In addition, we are expanding our three small animal clinics, enhancing our research footprint and planning for the growth of our specialty and referral hospital, the Henry and Lois Foster Hospital for Small Animals.

The Department of Small Animal Clinical Sciences is committed to excellence in education, scholarly activity, and clinical missions. The faculty is home to clinical specialists and primary care veterinarians who focus on small animal care and teaching. Faculty in the department teach DVM students and house officers, promote animal health and advance the science of diagnosing, treating, and preventing diseases of small animals through basic and [clinical research](#). The department has research strengths across a range of clinical and translational research areas, including comparative and translational oncology, cardiovascular health, and antimicrobial stewardship. Carrying out its mission are over 50 faculty, 45 residents, and 7 staff members. Faculty members provide clinical care in the Foster Hospital for Small Animals (specialty and referral care), Tufts at Tech Community Veterinary Clinic (accessible care), and the Luke and Lily Lerner Spay/Neuter Clinic (please see "Hospitals and Clinics" tab on the Cummings School [website](#)).

The department chair is expected to foster a collegial environment, support the professional development of faculty and staff and encourage collaborative research and education within the department and across the school, particularly with the new Department of Large Animal Clinical Sciences. The department chair works cooperatively with the relevant [hospital](#) and [clinic](#) directors to oversee and support faculty. The chair is responsible for the department budget and administrative affairs and works collaboratively with colleagues and senior leadership at the school and university level.

Time devoted to clinical, research/scholarly activities, and teaching will be determined based on the interests and experience of the candidate. For additional information, please see the [Guidelines for Appointment of Cummings School Department Chairs](#). Faculty policies and guidelines can be found [here](#).

Qualifications

Candidates must possess a DVM, or equivalent degree, and have an academic and clinical background that aligns with the strengths of the department. Board certification in a relevant field or an advanced degree is considered an asset. Demonstrated leadership experience in an appropriate

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environment is required. An understanding of the academic environment is required. The successful applicant will have administrative and management skills, excellent interpersonal and communication skills, and a record of scholarly activities. The demonstrated ability to mentor faculty, house officers, and DVM students and build a collegial team atmosphere is essential. Academic rank, at either an associate or full professor in one of our professorial tracks, and salary will be commensurate with qualifications and experience. The position will be eligible for appointment with continuous term (tenure equivalent.)

Application Instructions

The review of applications will begin on January 5, 2026 and will continue until a suitable candidate is found. Candidates should submit a curriculum vitae and a cover letter describing their qualifications, clinical and academic experience, relevant leadership and administrative experience, and interest in the position. The names and contact information for five references should be provided. They will only be contacted with your permission. [Applicants should submit materials through the Interfolio™ link \(https://apply.interfolio.com/176633\)](https://apply.interfolio.com/176633). The start date is negotiable, but a date no later than July 1, 2026, is preferred. Please direct any questions regarding the position directly to the chair of the search committee, Dr. Carlos Pinto (carlos.pinto@tufts.edu).

The salary range for associate professors is \$131,000 to \$219,000. The salary range for full professors is \$140,000 to \$280,000. The salary will include an administrative chair stipend. Tufts University is committed to providing competitive and equitable compensation that reflects each candidate's experience, expertise, responsibilities, and performance. The pay offered within the posted range will be determined based on a variety of factors such as (but not limited to) the individual's education and experience, discipline, rank, internal equity, and budgetary considerations.

Cummings School is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is [available here](#). There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. Links to faculty policies and procedures and human resources benefits can be found [here](#).

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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