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Posted Jan. 3, 2024, set to expire Dec. 31, 2024

Job Title Assistant or Associate Professor of Small Animal

Surgery

**Department** Cummings School of Veterinary Medicine: Clinical

Sciences

**Institution** Tufts University

North Grafton, Massachusetts

Date Posted Jan. 3, 2024

Application Deadline Open until filled

Position Start Date July 2024

Job Categories Assistant Professor

Associate Professor

Academic Field(s) Surgery/Surgical Sciences

Small/Lab Animal Medicine

Job Website https://apply.interfolio.com/138669

**Apply By Email** 

**Job Description** 

The <u>Department of Clinical Sciences</u> at Cummings School of Veterinary Medicine at Tufts University invites applications for an assistant or associate professor of small animal surgery. The successful candidate will contribute to pre-clinical and clinical teaching in the DVM program, provide orthopedic and soft tissue surgery services in the Foster Hospital for Small Animals (FHSA), mentor residents, and engage in research and scholarly activity. This is a continuous-term (tenure-equivalent) track position.

The FHSA receives ~35,000 cases per year, providing a robust and varied surgical caseload. The



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emergency and critical service provides 24 hour/7 day a week service and is certified as a Level 1 Trauma Center. The successful applicant will be part of a team of 5 other ACVS diplomates, in addition to neurologists and ophthalmologists who also provide surgical services. Additional minimally invasive procedures are offered by other services. Primary emergency coverage is provided by four surgery residents, with backup support from the faculty surgeons. The FHSA has a full range of specialties that include diagnostic imaging, anesthesiology, emergency and critical care, internal medicine, neurology, cardiology, dermatology, oncology, and ophthalmology.

The FHSA has intraoperative ultrasound and fluoroscopy, as well as CT, MRI and 2 towers for arthroscopic, laparoscopic and thoracoscopic surgery. Current faculty have strengths in orthopedics, arthroscopy, traumatology, minimally invasive osteosynthesis (MIO), corrective osteotomy and joint replacement, cardiothoracic surgery, and urological procedures.

There are many opportunities to develop independent or collaborative research projects with faculty on this campus or with researchers on other Tufts campuses and within the New England medical community. Cummings School has research strengths in clinical and translational research, supported by a clinical trials office. Areas of strength include musculoskeletal disease, cardiovascular disease, comparative oncology, urology, and others. All scholarly activity is valued in the school's promotions process and the expectations are dependent on the appointment track and assigned time. The amount of time devoted to research and scholarly activity is negotiable, in accordance with the interests of the faculty member. All faculty members are expected to engage in scholarly activity to ensure they remain current in their discipline.

The successful candidate will be committed to working collaboratively in a team environment. Senior surgical faculty members are available to provide excellent mentorship in both soft tissue and orthopedic surgery. There is the potential to enrich the caseload in specific areas of interest including elective orthopedics, surgical oncology, or other areas. The position emphasizes excellence in DVM student instruction and resident mentoring. Faculty are expected to assist with specialty board review sessions, journal club, and other aspects of resident training, including supervision of resident research projects.

Between 26 - 32 weeks will be assigned to clinical activity, depending on the interests of the candidate. The remaining time will be distributed to teaching, research and scholarly activity, and administrative service, in accordance with the guidelines of Cummings School.



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#### Qualifications

Requirements include a DVM degree or its equivalent and completion of an American College of Veterinary Surgery and/or European College of Veterinary Surgery approved residency. Board certification is required at, or no later than two-years following, the date of hire. The candidate must be eligible for licensure in Massachusetts. Demonstrated interest and aptitude in teaching is required. Demonstrated clinical excellence and the ability to engage in scholarship are expected. Candidates wishing a significant research and scholarly activity component must have potential or demonstrated ability to develop an independent research program or to be a leader in collaborative research. Rank (assistant, associate), professorial track, and salary will be commensurate with experience.

### **Application Instructions**

Applications received by February 12<sup>th</sup> will be given full consideration. A start date of July 1<sup>st</sup>, 2024 or earlier is preferred, but this is negotiable. The search will continue until a suitable candidate is found. Candidates should submit a curriculum vitae and a cover letter describing their qualifications, clinical expertise, teaching experience, and research interests. Please address your strengths/experiences in diversity and inclusion as it relates to teaching, research, and/or service in your cover letter. The names, addresses, phone numbers, and e-mail addresses of three references should be provided. Applicants should submit materials through the Interfolio link (https://apply.interfolio.com/138669). For questions about the application process please contact Dr. Leslie Sharkey at Leslie.Sharkey@tufts.edu.

Cummings is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is available here. There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns.



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Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University has also committed to becoming an anti-racist institution and prides itself on the continuous improvement of diversity, equity and inclusion work. Current and prospective employees of the university are expected to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students. Tufts University is an Equal Opportunity/Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. See the University's Non-Discrimination statement and policy here <a href="https://oeo.tufts.edu/policies-procedures/non-discrimination/">https://oeo.tufts.edu/policies-procedures/non-discrimination/</a>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at <a href="https://oeo.tufts.edu/">oeo@tufts.edu/</a>. Applicants can learn more about requesting reasonable accommodations at <a href="https://oeo.tufts.edu/">https://oeo.tufts.edu/</a>.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact